

BACK TO BASICS SUPPORT PLAN

FOR:

MSINGA LOCAL MUNICIPALITY

October – December 2016

Please find attached the Municipal Support Plan

The purpose of this support plan is as follows:

1. To document the status of the support (COGTA, Sector Departments and Municipality);
2. To Confirm that the relevant activities have been achieved;
3. To confirm that objectives/target have been achieved;
4. To confirm that the Status of the Progress in achieving the target set, in relation to the challenge, is correct.
5. To note comments by the COGTA Municipal Performance, Monitoring, Reporting and Evaluation Unit
6. Validate the Status of the Support Plan by confirming that the support provided by COGTA and sector institutions is accurately reflected.


Note: Challenges shaded in green were not resolved and have been carried forward from the previous support plan

No	Pillar	Challenge	COGTA Activities	Municipal Activities	Progress Status	Comments
1	2-BSD	Infrastructure Plans not in place -	<ul style="list-style-type: none"> • Verification of status of plans. 1 - WSDP (WSAs), 2 - ESP (Licensees), 3 - IWMP, 4 - Housing development plan, and Roads master plan • Facilitate sector support for review or development • 3-year Capital Development Plan for MIG 	<ul style="list-style-type: none"> • WSDP is the district function. • ESP is in place it due for review by end of Quarter 2. • IWMP is in place aligned with IDP and actively implemented. • RMP we do not have due to financial constraints and priorities. • HDP is in place and being implemented currently. • GDP we have not yet committed due to new system being introduced. 	<ul style="list-style-type: none"> • Looking for funding to develop RMP we engaging MISA and currently MISA is helping us with revenue enhancement strategy to counter financial constraints and ensure viability. • Currently on the process of developing new 5 year IDP with new council just elected. 	<p>WSDP is not within our powers and function.</p> <p>ON GOING pending the RMP.</p>
14	4- SFM	12. To improve financial Compliance in relation to (1 - New Standards, 2 - MSCOA)	<ul style="list-style-type: none"> • 1. COGTA MF to convene workshop on GRAP standards with AG • 2. MMs to establish MSCOA steering committees and submit details together with implementation plan 	<ul style="list-style-type: none"> • Municipality recently change financial system. 	<ul style="list-style-type: none"> • The committee has been established with new council members pending 	ON-GOING

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No	Pillar	Challenge	COGTA Activities	Municipal Activities	Progress Status	Comments
			and MSCOA risk register to PT financial reporting and COGTA MF <ul style="list-style-type: none"> 3. CFO's to compare current charts of account to MSCOA 	<ul style="list-style-type: none"> Officials attended the MSCOA workshop and they are aware about it. No committee of MSCOA yet. 	<ul style="list-style-type: none"> training of councilors. The committee members has been trained. The implementing team is in place and fully functional. 	MSCOA to go live on the 1 st July 2017.
18	5- BLG	Outdated HR Policies and procedures <ul style="list-style-type: none"> Local Labour Forum 	<ul style="list-style-type: none"> 1. Conduct audit of HR policies & procedures. 2. Undertake reviews where appropriate and adopt. 3. Monitor, support and build capacity. 	<ul style="list-style-type: none"> All policies submitted to council for review and approval. LLF members has been nominated from union side. 	<ul style="list-style-type: none"> LLF to sit just awaiting the establishment of council new portfolio members to nominate member of LLF from employer side. 	ON-GOING

I hereby confirm that this is a true reflection of the status and progress of the Municipal Support Plan.

SIGN OFF BY MUNICIPALITY	
Signed by	
	Municipal Manager
Msinga Local Municipality	
Date :	2017/01/16